

## Environmental, Social and Governance (ESG) Specialist

Arise B.V., a Dutch registered company, is seeking applications for the role of ESG Specialist to be based at their South African subsidiary office in Cape Town.

Arise is one of the leading and most trusted investment and development partners for financial services institutions (FIs) in Sub-Saharan Africa. As an active minority shareholder, Arise invests in and contributes to the development of the portfolio companies, making a positive impact in Africa and at the same time achieving long term market returns. A key focus area is investment in local banks in Sub-Saharan Africa.

The ESG Specialist will be responsible for managing and monitoring the ESG risks in the Arise portfolio and creating value by introducing an opportunity based ESG approach to the Investee portfolio.

The successful candidate is a senior sustainability professional with relevant experience and qualifications from either sustainability consulting, development finance, the private sector or the investment industry and will report to a senior member of the Management Team, the Head of Banking Development.

### **Main Responsibilities**

- Manage the ESG value proposition for a diverse portfolio of financial institutions, co-creating value by introducing and implementing international best ESG practices
- Monitor and report on ESG performance within the investee operations
- Responsible for ESG due diligence in coordination with the Investment team
- Assess environmental, social and human rights risks and impacts of direct and indirect investments against applicable local standards and the IFC Performance Standards on Environmental and Social Sustainability in the due diligence and investment phases
- support clients in developing their E&S management systems, methodologies, tools and contribute through knowledge transfer and training;
- participate to cross regional programs and projects within your team and company as well as with other European Development Finance Institutions (EDFI) in the field of E&S risks and impacts management; and/or other regional initiatives
- Monitor investee performance against relevant E&S requirements as agreed during evaluation, and defined in the investment agreement and identify opportunities where E&S interventions reduce risk and add value
- Support clients in developing their E&S management systems, and contribute through knowledge transfer and training
- Work with colleagues and investee banks clients to increase their capacity, confidence and ability to contribute to address sustainability challenges
- Represent Arise in external meetings and industry events and on environmental and social risk management

**Arise Pty (Ltd)**  
Tel: +27 21 300 2222

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Bridgeways Precinct, Century City  
Cape Town, 7441, South Africa

[www.ariseinvest.com](http://www.ariseinvest.com)

Reg No. 2016/224610/07

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Tel: +31 20 205 2300

Amstelplein 40B,  
1096 BC, Amsterdam,  
The Netherlands

- Networking at multiple levels by making connections between ESG and the business to grow the opportunities of ESG further
- Strong marketing capabilities to influence Investees and stakeholders of the benefits of conducting sound ESG practices and demonstrate the opportunities ESG can open within the business
- Train Arise employees as well as investees on all aspects of ESG within the organisation

**Qualifications and Professional Attributes**

- A relevant degree in Environmental, Social or Economic Science, or equivalent
- Minimum 7-10 years of professional experience in environmental and social governance environment, e.g. Environment, Health Safety (EHS) audits, environmental and social impact assessments for private companies or investors
- +-10 years' experience working in the role of an ESG Specialist within a PE fund, DFI or FI
- Working experience and networking connections within Africa
- Good working knowledge and experience of setting up and implementing environmental management systems and BS.EN.ISO 14001
- Experience in building and maintaining strategic coalitions and convening when and where necessary
- Ability to plan and prioritise effectively. Strong project/process management skills
- Excellent verbal and written communication skills
- Technically proficient (Advanced) Excel, Word and PowerPoint skills essential.

**Personal Characteristics**

- Intrinsically motivated by the mission of Arise
- Flexible and dynamic, self-motivated, results driven, ability to deal with change
- Highly organised and structured, logical and lateral thinker
- Team player with exceptional interpersonal skills and the ability to influence and add value
- Excellent intellectual and conceptual abilities
- Excellent orientation and concern for high-quality work.
- Motivated to ensure the highest standards of quality and productivity are maintained at all times
- Leads by example, always fostering a collaborative culture amongst the team members, shareholders and stakeholders
- Highly organised and structured, logical and lateral thinker.
- Excellent intellectual and conceptual abilities

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**Remuneration** The remuneration package includes salary, pension, medical benefits, insurance and a reasonable performance related bonus.

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