



## NON-EXECUTIVE DIRECTOR ROLE

Arise is currently expanding its Non-Executive Director network across Sub-Saharan Africa. We seek skilled professionals with specialised expertise in African financial services and fintech to fill upcoming positions.

### About Arise

We are a leading African boutique investment firm backed by Norfund, NorFinance, FMO, and Rabo Partnerships. Specialising in financial services and fintech, we also invest in select non-banking institutions across Sub-Saharan Africa. Our local expertise, robust capital, and hands-on approach empower our investments to achieve financial sustainability and drive economic growth, fostering job creation. We prioritise financial service providers targeting urban and rural markets, supporting SME growth and agribusiness sectors. Upholding good corporate governance, we actively engage with our investees through board representation and strategic guidance.

### Key responsibilities

#### Statutory Duties

- Adhere to legal and constitutional powers, promoting company success for all stakeholders.
- Exercise independent, impartial judgment, demonstrating reasonable care, skill, and diligence.
- Avoid conflicts of interest, refrain from accepting third-party benefits, and declare interests in proposed transactions or arrangements as required.

#### Governance and Oversight

- Provide independent oversight of company operations, management, and strategic direction.
- Review and approve key corporate strategies, policies, and major decisions, while monitoring performance and risk management practices to ensure alignment with regulatory standards and best practices.

### Strategic Planning

- Contribute to the bank's long-term strategic planning and objective development, including assessing growth opportunities, partnerships, and initiatives.
- Evaluate market trends, competitive landscape, and emerging risks to inform strategic decision-making.

### Risk Management and Compliance

- Review and assess the bank's risk management framework for effectiveness.
- Ensure compliance with laws, regulations, and industry standards while overseeing the implementation of internal controls and risk mitigation measures.

### Financial Oversight

- Review financial performance, including budgets, forecasts, and financial statements; monitor capital adequacy, liquidity, and asset quality to safeguard the organisation's financial stability; and provide guidance on capital allocation, dividend policies, and other financial matters.

### Stakeholder Engagement

- Foster effective communication and collaboration with shareholders, regulators, and stakeholders, while representing the bank in external forums, industry associations, and community engagements.

### Credentials and competencies

- Demonstrated expertise in banking operations, regulations, and industry trends in Africa.
- Strategic thinker capable of independent analysis, with exceptional communication and interpersonal skills.
- Strong analytical aptitude to evaluate complex financial and strategic matters.
- Upholds integrity, independence, and commitment to corporate governance best practices.
- Holds a relevant postgraduate diploma from a reputable university and possesses professional qualifications or certifications.
- Offers challenging and objective advice, with the ability to foster consensus and influence decision-making.

### Board term and time commitment

- Fixed term with potential for reappointment based on performance.
- Involves regular board and committee meetings, alongside additional engagements as needed.
- Members must stay informed about industry developments and engage in ongoing education and training.

### Desired qualifications and experience

- Demonstrated success in executive roles, preferably within the banking or fintech sector.
- Board-level experience with specific expertise in Retail Banking, Credit Risk, Finance Management & Value Creation, Human Resources, Information & Data Technology, and/or Fintech scale-ups.
- Advantageous to have previous senior leadership experience in Sub-Saharan Africa.

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